



# BUSINESS COALITION FOR WORKPLACE FAIRNESS

END WORKPLACE DISCRIMINATION



The vast majority of United States businesses have already started addressing workplace fairness for gay, lesbian, bisexual and transgender employees. But we still need a federal standard that treats all employees the same way.

The Business Coalition for Workplace Fairness is a group of leading U.S. employers that support the Employment Non-Discrimination Act, a federal bill that would provide the same basic protections that are already afforded to workers across the country.

Gay, lesbian, bisexual and transgender employees are not protected under federal law from being fired, refused work or otherwise discriminated against. ENDA would do just that.

[www.hrc.org/enda/businesses](http://www.hrc.org/enda/businesses)

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## *Leading employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:*

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|--------------------------------------|-------------------|--|----------------------|
| Alberto – Culver Co.                 | Melrose Park, IL  | Google Inc.                            | Mountain View, CA    |
| Bank of America Corp.                | Charlotte, NC     | Harrar’s Entertainment Inc.            | Las Vegas, NV        |
| Bausch & Lomb Inc.                   | Rochester, NY     | Hewlett-Packard Co.                    | Palo Alto, CA        |
| BP America Inc.                      | Warrenville, IL   | HSBC – North America                   | Prospect Heights, IL |
| Bristol-Myers Squibb Co.             | New York, NY      | Integrity Staffing<br>Solutions Inc    | Wilmington, DE       |
| Capital One Financial Corp.          | McLean, VA        | J.P. Morgan Chase & Co.                | New York, NY         |
| Charles Schwab & Co.                 | San Francisco, CA | Kaiser Permanente                      | Oakland, CA          |
| Chevron Corp.                        | San Ramon, CA     | Lehman Brothers                        | New York, NY         |
| Chubb Corp.                          | Warren, NJ        | Levi Strauss & Co.                     | San Francisco, CA    |
| Cisco Systems Inc.                   | San Jose, CA      | Marriott International Inc.            | Bethesda, MD         |
| Citigroup                            | New York, NY      | Merrill Lynch & Co. Inc.               | New York, NY         |
| Clear Channel<br>Communications Inc. | San Antonio, TX   | Microsoft Corp.                        | Redmond, WA          |
| Coca-Cola Co.                        | Atlanta, GA       | Morgan Stanley                         | New York, NY         |
| Coors Brewing Co.                    | Golden, CO        | Nationwide                             | Columbus, OH         |
| Corning Inc.                         | Corning, NY       | NCR Corp.                              | Dayton, OH           |
| Deutsche Bank                        | New York, NY      | Nike Inc.                              | Beaverton, OR        |
| Diageo North America                 | Norwalk, CT       | QUALCOMM Inc.                          | San Diego, CA        |
| Dow Chemical Co.                     | Midland, MI       | Replacements Ltd.                      | McLeansville, NC     |
| Electronic Arts Inc.                 | Redwood City, CA  | Robins, Kaplan, Miller &<br>Ciresi LLP | Minneapolis, MN      |
| EMC Corp.                            | Hopkinton, MA     | Ryder System Inc.                      | Miami, FL            |
| Ernst & Young LLP                    | New York, NY      | Sun Microsystems Inc.                  | Santa Clara, CA      |
| Gap Inc.                             | San Francisco, CA | Time Warner Inc.                       | New York, NY         |
| General Mills Inc.                   | Minneapolis, MN   | Travelers Companies Inc.               | St. Paul, MN         |
| General Motors Corp.                 | Detroit, MI       | Washington Mutual Inc.                 | Seattle, WA          |
| GlaxoSmithKline                      | Philadelphia, PA  | Yahoo! Inc.                            | Sunnyvale, CA        |
| Goldman Sachs Group Inc.             | New York, NY      |  |                      |

***Small employers that support workplace fairness and the passage of the federal Employment Non-Discrimination Act:***

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| Ability Market                         | Morristown, NJ      | Masters Realtors Inc.              | Dallas, TX          |
| All Pro Home Inspections               | San Diego, CA       | McCown & Evans LLP                 | San Francisco, CA   |
| ALT Services Inc.                      | Plano, TX           | Merge Media Group Gp LLC           | Dallas, TX          |
| Americas Trade & Supply Co.            | Miami, FL           | Michael Chamness Co.               | Montpelier, ND      |
| August eTech LLC                       | Hamilton Square, NJ | Michael Toomey Pa                  | Miami, FL           |
| BancForce Financial Staffing           | San Diego, CA       | Mirage Images Inc.                 | Chattanooga, TN     |
| Calvert Group Ltd.                     | Bethesda, MD        | On-Site Productions Inc.           | Alexandria, VA      |
| Classic Doors and Shutters Inc.        | Memphis, TN         | Osmosis Medialab Inc.              | New York, NY        |
| Cooney, Daniel Fine Art                | New York, NY        | P2p Staffing Corp.                 | Coral Springs, FL   |
| Corner Office Consultants              | Tucker, GA          | PinnaclePay Merchant Services Inc. | Lawrenceville, GA   |
| David W. Cropper Insurance Agency LLC  | Alexandria, VA      | Prime Access Inc.                  | New York, NY        |
| Delucchi Plus LLC                      | Washington, DC      | Production Solutions Inc.          | Vienna, VA          |
| Emilio Robba Boutique                  | Coral Gables, FL    | Project Designworks                | San Diego, CA       |
| Environmental Waste Solutions Inc.     | Media, PA           | Pulse Communication Inc.           | New York, NY        |
| Fair Measures Inc.                     | Santa Cruz, CA      | Quorum                             | St. Paul, MN        |
| Floor designs Inc.                     | San Francisco, CA   | Route 7 Productions Inc.           | Miami Beach, FL     |
| Four Star Cargo Inc.                   | Miami, FL           | RSF Execare                        | Rancho Santa Fe, CA |
| Frontline Data Group                   | Vienna, VA          | Scoji Enterprises LLC              | Natchitoches, LA    |
| Funny Boy Films LLC                    | Los Angeles, CA     | Scotwork, NA, Inc.                 | Parsippany, NJ      |
| Galerie                                | Hebron, KY          | Sky's The Limit Consulting Inc.    | Estero, FL          |
| Greater San Diego Business Association | San Diego, CA       | Smart Women Co.                    | St. Paul, MN        |
| Green Ink Communications               | Voluntown, CT       | SQN Communications Design Inc.     | Vienna, VA          |
| Hanlon Brown Design Inc.               | Portland, OR        | Stanley Sumner LLC                 | Miami Shores, FL    |
| Instant Signs of Santee                | Santee, CA          | Trillium Asset Management          | Boston, MA          |
| Intersource Inc.                       | Minneapolis, MN     | Unique Impressions                 | Phoenix, AR         |
| Jennifer Brown Consulting LLC          | New York, NY        | Walden Asset Management            | Boston, MA          |
| Kell Consulting LLC                    | Louisville, KY      | Westlake Drug Inc.                 | Kalamazoo, MI       |
| Leverage Technologies Inc.             | Brecksville, OH     | Zebra Printing & Graphic Inc.      | Dallas, TX          |